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**KIRIRI WOMEN'S UNIVERSITY OF SCIENCE AND TECHNOLOGY**  
**UNIVERSITY EXAMINATION, 2023/2024 ACADEMIC YEAR**  
**FIRST YEAR, SECOND SEMESTER EXAMINATION**  
**FOR THE DIPLOMA IN HUMAN RESOURCE MANAGEMENT**  
**DBA 1302: LABOUR ECONOMICS**

Date: 6<sup>TH</sup> DECEMBER 2023  
Time: 2:30PM-4:30PM

**INSTRUCTIONS TO CANDIDATES**

**ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS**

**QUESTION ONE (30 MARKS)**

- a) Explain factors that determine demand for labour in Kenya **(5 Marks)**
- b) Describe various types of wages workers are offered in the labour market **(6 Marks)**
- c) Explain the factors that cause a shift in the supply of labour curve **(4 Marks)**
- d) Examine various types of unemployment experienced by Kenyan youths currently **(5 Marks)**
- e) Write short notes on the following concepts as used in the labour market
  - i. Demand-Pull Inflation **(2 Marks)**
  - ii. Human Capital **(2 Marks)**
  - iii. Wage Determination **(2 Marks)**
  - iv. Mobility of Labor **(2 Marks)**
  - v. Employee Turnover Costs **(2 Marks)**

**QUESTION TWO (20 MARKS)**

- a) Workers have been found to move from one job to another in order to satisfy their status quo. Examine factors affecting labour mobility in Kenya **(8 Marks)**
- b) Discuss the factors that determine the rate of unemployment in a low and middle income country. **(6 Marks)**
- c) Explain various causes of inflation in Kenya today **(6 Marks)**

**QUESTION THREE (20 MARKS)**

- a) Evaluate labour productivity in an organization **(6 Marks)**
- b) Labourer play a key role in the development of the economy of Kenya hence there is a need to measure its productivity. Discuss why firms or businesses need to measure productivity of their labour **(8 Marks)**
- c) Countries have recently experienced an increase in the cost of living due to inflation. Explain any FIVE measures that the government can take to control inflation. **(6 Marks)**

**QUESTION FOUR (20 MARKS)**

- a) Different labor market structures can have significant impacts on employment levels, job opportunities, wage distribution, and overall economic outcomes. Describe labour market structures. **(8 Marks)**
- b) Various methods have been used to determine wages offered in the labour market. Explain some of the ways in wages and salaries are determined in Kenya. **(6 Marks)**
- c) Examine the need for labour economics an economy **(6 Marks)**

**QUESTION FIVE (20 MARKS)**

- a) Assess consequences of unemployment youths face in Kenya today **(6 Marks)**
- b) Coping with the challenges posed by emerging trends and issues in labor economics requires a proactive and strategic approach from various stakeholders, including governments, businesses, workers, and educational institutions. Discuss ways economic agents use to cope with these challenges **(8 Marks)**
- c) Explain labour market theories that are used in wage determination **(6 Marks)**