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**KIRIRI WOMEN'S UNIVERSITY OF SCIENCE AND TECHNOLOGY**  
**UNIVERSITY EXAMINATION, 2023/2024 ACADEMIC YEAR**  
**FIRST YEAR, FIRST SEMESTER EXAMINATION**  
**FOR THE DIPLOMA IN HUMAN RESOURCE MANAGEMENT**  
**DBA 1101: BUSSINESS LAW**

Date: 9<sup>TH</sup> AUGUST 2023

Time: 11:30AM-1:30PM

**INSTRUCTIONS TO CANDIDATES**

**ANSWER QUESTION ONE (COMPULSORY) AND ANY OTHER TWO QUESTIONS**

**QUESTION ONE (30 MARKS)**

- a) Identify five reasons that make law significant in the society. (5 Marks)
- b) As per the property law, outline five duties of a landlord. (5 Marks)
- c) Identify five sources from which Kenyan citizens can draw their laws. (5 Marks)
- d) State six benefits of seeking justice from administrative tribunals compared to the formal courts. (6 Marks)
- e) List five rights enjoyed by all Kenyan citizens according to the constitution. (5 Marks)
- f) Explain the composition and jurisdiction of the Supreme Court of Kenya. (4 Marks)

**QUESTION TWO (20 MARKS)**

- a) Assess four circumstances in which the principal in an agency relationship may cancel an agency relationship without being liable to the agent for breach of contract. (8 Marks)
- b) Using examples, provide a detailed distinction between law and morality. (6 Marks)
- c) Explain the different ways in which property may be classified. (6 Marks)

**QUESTION THREE (20 MARKS)**

- a) Evaluate four reasons that would make a will to be considered null and void under the law of succession. (8 Marks)
- b) Describe three ways in which agency relationship may be created. (6 Marks)
- c) Discuss the available defenses for torts that one may use to exonerate themselves. (8 Marks)

**QUESTION FOUR (20 MARKS)**

- a) Discuss four responsibilities that employers have to their employees, as directed by the Employment Act. (8 Marks)
- b) Classify three elements that are considered essential for a contract to be regarded valid.

- c) Elaborate the characteristics of negotiable instruments. (6 Marks)  
Marks) (6

**QUESTION FIVE (20 MARKS)**

- a) Elaborate on the different ways in which law in Kenya is classified. (8 Marks)
- b) Discuss the jurisdiction of the different arms of the Kenyan government. (6 Marks)
- c) Assess the structure and hierarchy of the Kenyan courts. (6 Marks)